PASTORAL MINISTRY INTERN | JOB DESCRIPTION

Job Context

The Resolved Church is a growing church in a central urban context in the city of San Diego. The primary goal of The Resolved's Leadership Development process is to develop other pastors and deacons within our church. Those who are pastoral ministry interns receive what cannot be gained through the leadership development discussions and readings, namely shadowing a Pastor and/or other leaders during the week: going to meetings, working on various projects and seeing what it takes to shepherd a flock outside of Sunday.

Job Definition

*The Resolved Church is currently offering those who may be sensing a call to pastoral ministry to become an intern at our church in an apprenticeship type experience with a pastor. We see any staff role at the church as a servant ministry role wherein the person is first and foremost not working for God but the Lord Jesus (Col. 3:23-24)*

Job Qualifications

THEOLOGY

Perhaps the most important qualification in working for a church is one's theology. One who works for The Resolved Church needs to be able to articulate and explain who God is and what the Gospel is that He has given men. Such a person needs to be a member of The Resolved Church who adheres to its doctrinal statement as stated on the church website.

CHARACTER

There is a difference between knowing about theology or the words of God and His Gospel and being in a place where it has born fruit in one’s heart and life. One who works for The Resolved Church needs to be a person who is of humble godly character, without addictions and whose life is worth emulating.

COMPETENCY

A person can love God, believe in His Gospel and yet simply lack the gifts and skills necessary for this role. One who works for The Resolved Church needs to be able to work diligently and effectively, completing tasks on time and producing quality work.

CHEMISTRY

Working well with others is something most workplaces look for and promote. In the church context it is all the more important since the church by definition is a body of people. Thus, one who works for The Resolved Church must be able to work with multiple individuals, communicating and functioning in a way that exhibits the loving culture of Jesus’ people who though being different parts are one together.

SCHEDULE

Even though one can have the theology, character, competency and chemistry needed for this role they simply may not be at the stage in life where their schedule allows for it. Especially since this is a volunteer role the person who works for The Resolved Church in this capacity needs to be in a season of life where they can devote and commit to the time.

EXPERIENCE

It is important to recognize how previous experiences may either help or hinder a person’s ability to serve in this role. Every workplace and job is unique and requires the person to be teachable and flexible, especially when it involves doing new things or needing to adapt and change one’s approach to potentially unfamiliar tasks.
HEART

As a personal guide to self-assess Jesus’ preparation in you to be serve at The Resolved Church in this role, we encourage you to thoughtfully reflect on these questions:

- Are you secure in the gospel? Do you know it? Do you preach it to yourself and to your family and friends? Are you restful in Christ, or are you striving in the flesh, frequently getting burnt out and frustrated?
- Are you praying? Do you regularly humble yourself before God and confess utter reliance upon Him? Or, is prayer like a haircut to you, periodic and only cosmetic?
- Are you relational? Is your life open to others or are you isolated, closed off, unknown and not intimate with any brother/sister? Have you processed the potential of serving in this way with your community group? Can you handle criticism or does it crush you?
- Are you humble? Do you see this role as an opportunity to come in and fix things or do them right OR you seeking to fulfill a calling to serve as one of Christ’s slaves, so that after you have done all Christ commanded you will say with others what is found in Luke 17:10: “We are unworthy servants; we have only done what was our duty”?
- Are you joyfully willing to serve in this way? Are you excited about serving this specific church? Are you willing to serve The Resolved Church in whatever way is needed?

Job Duties

It would be expected that the duties of a pastoral ministry intern fall under the following plan:

- Attend Pastoral Meetings
  1) Listening as a fly on the wall
  2) Debriefing with a pastor afterwards
- Assisting with various writing and or teaching projects associated with:
  1) Blogs
  2) Books
  3) School of Theology Classes
  4) Counseling Follow-ups
  5) Sermon Preparation
- General Expectations
  1) Be regularly praying for God’s help in this area of service.
  2) Be regularly communicating well by asking questions, seeking clarity and giving status updates.
  3) Be on time both for office hours and with due date for various tasks.
  4) To never meet with or work in the office alone with a member of the opposite sex.
- Structure
  1) Directly report to/work under Pastor Duane Smets
  2) Receive and respond to miscellaneous tasks given by either:
     James Martin (Family Ministry Pastor)
     Dan Calvert (Lead Deacon)

Application

1) Please submit a one page explanation of The Gospel and your personal conversion and confession of faith in Jesus.

2) Please submit a one page explanation of your sense of call to service at The Resolved Church in this way.

3) Please submit a list of your last three employers with the company name, direct supervisor name, job role, time worked there and a contact number.

4) Please submit a list of three personal references whom we could call and talk to about your desire to serve in this capacity for The Resolved Church.